



Health & Safety

We are committed to safe working practices and the good health of all employees, supported by our Health and Safety Committee. We want to ensure that the various workplaces we are involved in are as hazard-free as possible within our own premises, as well as on sites that we visit.

We have a company Health and Safety Policy that is issued to all staff and new recruits. This is updated on an ongoing basis in line with legislation.

Our Health & Safety at Work Management System (HSWMS) assists in meeting Health & Safety at Work (HSW) obligations under the HSW Act 2015 and HSW Regulations and includes processes for the management of HSW at Context.

The HSWMS is available for inspection by all relevant persons, including persons conducting the business or undertaking, officers, relevant workers, Health and Safety Representatives (HSR), contractors, relevant workers of contractors and government appointed inspectors.

The HSWMS will include essential information for persons at the workplace/s to ensure their health and safety as far as is reasonably practicable.

It includes roles and responsibilities of key personnel, HSR and participation arrangements, guides for resolving issues, workplace rules, and processes for hazard identification, risk assessment and controls, managing events, emergency response and review/monitoring procedures.

The HSWMS includes essential information for tasks that are considered higher risk, including the development of Work Method Statements (WMS) and how these will be collected, assessed and monitored.



Compulsory training

Some training is required to meet legislative requirements. This training is recorded in terms of completion rates and includes:

Site Safe: All staff members of Context must complete Site Safe training before they can visit a site. Site Safe is a Category 1 NZQA approved Registered Private Training Establishment (PTE), and is regularly audited by the New Zealand Qualifications Authority (NZQA). It provides ongoing quality assurance, expert trainers, and industry moderation, which means our team are trained to the highest standard.

St John's first aid: We have several team members trained in first aid across the business.

Aviation security (drone licensing): Airspace can be designated as controlled or special use airspace. Controlled airspace is where there is a need for an air traffic control service for the safety and efficiency of aircraft operations. Special use airspace includes restricted areas, military operating areas, mandatory broadcast zones, volcanic hazard zones, danger areas and low flying zones.

We have two UAV pilots at Context, who adhere to the Part 1 rules and Part 2 certification for flying in populated areas.

Part 101: Requires operators to get the consent of property owners and people that they are flying over.

Part 102: This to determine whether an unmanned aircraft operator certificate can be issued to a person after giving consideration to whether that person:

- (1) has conducted an adequate assessment of the risk to safety of conducting the proposed unmanned aircraft operation; and
- (2) has developed procedures to adequately manage the risks and to ensure that the operation is conducted safely.

